

March 25, 2020 Update

To Our Critical Suppliers,

Allied Motion is a provider of equipment that is used to support essential infrastructure, include federal, state, and local governments; medical; healthcare; defense; energy; agricultural; and other indispensable industries and businesses.

Supporting these industries is critical as we collectively respond to the COVID-19 pandemic, which is why under both state and federal guidance our operations are allowed to continue despite state-imposed shelter-in-place, safer-at-home, and other similar directives. Given your role in supporting our critical operations, we consider you to be an essential supplier or subcontractor under the same state and federal guidelines, including under the US Department of Homeland Security's March 19, 2020 *Memorandum on identification of essential critical infrastructure workers during COVID-19 response*. We therefore request that you continue to supply Allied Motion with goods and services during the current coronavirus outbreak.

Further, please request that any local authority allow employees who are essential to supplying products and services to Allied Motion be exempt from local restrictions such as curfews, shelter-in-place orders, and other mobility restrictions when reporting to, returning from, or performing his/her work functions.

We understand the health and safety of workers and the community is paramount and we trust that, in the event you are exempt from any State or Federal order or closure, you will continue all appropriate and protective measures during this time, including promoting employee social distancing and following guidance from the World Health Organization and the Center for Disease Control and Prevention.

While Allied Motion considers your Company to be an essential supplier, if you have any concerns on your eligibility for an exemption under any State or Federal order, Allied Motion encourages you to consult legal counsel for independent advice and Allied Motion will defer to your interpretation of any such order, or any interpretation rendered by an applicable government entity.