



QUALITY, ENVIRONMENT AND SAFETY POLICY

Allied Motion Portugal, Lda., manufacturer of electrical motors and its subassemblies, has undertaken a global commitment aiming at the supply of the best Products and Services, the contribution to a Sustained Development for the future generations and the creation of conditions to a Safe and Healthy life of our Clients, Co-workers, Shareholders, Suppliers and surrounding Community.

The attainment of this commitment is a fundamental objective of the business strategy of Allied Motion, based upon the implementation of an integrated Quality, Environment and Safety Management System and upon the principles of the Management by Total Quality, becoming the *individual* and *collective responsibility* of all co-workers and business partners, promoted at all levels, through training and communication.

These **PRINCIPLES** are directed to:

- **Our Clients**, by *Listening to them*, identifying and *Satisfying* their requirements, anticipating their needs and expectations and creating *Value* in everything we do;
- **Our Shareholders**, by fulfilling our Social obligations and responsibilities;
- **Our Co-workers** by promoting their *involvement*, *development* and *participation* at all levels, stimulating individual *creativity*, *innovation* and *team work*, holding them responsible for the continuous improvement of their processes, environmental protection and behaviors to create healthy and safe premises;
- **Our Suppliers and Sub-contractors**, by working pro-actively in the *development* of long term *partnerships*, based on a permanent spirit of co-operation aiming at stimulating the conception of better equipment, new materials and more *environmental friendly services that offer higher security*;
- **Society**, by reducing the potential impact of our activities, products and services in the Environment and in the promotion of the Safety and Health of our Co-works and General Public, through the *Prevention of Pollution* and *Implementation of Safe Work*, outlined by Programs aimed at the Preservation of Natural Resources, Waste Management and Accident Prevention;
- **The Development of the processes**, by manufacturing and supplying our products in strict *conformity* with the legislation and regulations applicable to our operations;
- **The Continuous Improvement** of our performance, by implementing the procedures and programs necessary to the fulfillment of the established *Objectives* and *Targets*, reviewing them in a regular and systematic way;
- **The Promotion of these Principles**, by sharing experiences in an open and transparent co-operation with other Entities, Companies and the General Public.

The Management